

**PROTECTING HEALTH** and ensuring a **SAFE WORKING ENVIRONMENT** are a matter of course for **WITTE Automotive**. Our occupational health and safety management includes (but is not limited to) the topics: Emergency preparedness, incident and accident management, fire protection, handling of chemicals and hazardous substances, machinery and plant safety, personal protective equipment, workplace ergonomics, first aid measures as well as medical care in the event of an emergency. By consistently complying with the following principles, we want to avoid accidents and illnesses, continuously improve health and safety, comply with the corresponding legal and other requirements and continuously increase employee satisfaction:

Work processes and work stations are systematically checked through risk assessments. Risks are minimized through implementation of suitable measures according to the state of the art.

Health and safety is integrated into all company processes as a preventive measure. Our vision are zero work accidents.

Managers are role models. They carry out the health and safety duties assigned to them in a responsible manner. They question unsafe situations critically and react firmly to risky behavior.



We involve our employees in occupational health and safety decisions. Through regular information and training, we promote their skills, awareness and active participation for safe working in all areas of our company.

The same safety standards as for our employees also apply to partner companies. This is taken into account for the selection of and cooperation with the partner companies.

Efficiency and achieving of the health and safety objectives are checked and evaluated regularly. Potentials for improvement are identified and implemented early on.

Velbert, in January 2023

Rainer Gölz

Christian Kaczmarczyk

Kersten Janik